



Diaspora Database

Data Protection and Privacy Policy

1. Introduction

The Montserrat Government UK Office (MGUKO) is committed to protecting the privacy and personal data of individuals who register with the Montserrat Diaspora Database. This policy outlines how we collect, use, and protect your personal information in compliance with the General Data Protection Regulation (GDPR).

2. Data Controller

The MGUKO is the data controller responsible for your personal data collected through the Montserrat Diaspora Database. For any questions or concerns regarding this policy or your data, please contact us at admin@montserrat-gov.org.

3. Data Collection

We collect the following personal data from individuals registering with the Montserrat Diaspora Database:

- **Contact Details:** Name, email address, phone number
- **Geographic Location:** Current residence (postcode)
- **Professional Information:** Occupation, qualifications, skills, work experience

4. Legal Basis for Processing

We process your personal data based on your explicit consent, as provided during the registration process. You have the right to withdraw your consent at any time by contacting us at admin@montserrat-gov.org.

5. Purpose of Data Collection

Your data will be used for the following purposes:

- To build a comprehensive profile of the Montserrat diaspora and those with Montserratian heritage.
- To map geographic location and professional backgrounds
- To support future initiatives aimed at Montserrat's development
- To identify opportunities for collaboration and community engagement



6. Data Sharing and Access

Access to your personal data is strictly limited to authorised personnel within the MGUKO and specific departments of the Government of Montserrat directly involved in this initiative. We do not share your data with third parties outside of these specified departments without your explicit consent, except where required by law.

7. Data Security

We implement appropriate technical and organisational measures to protect your personal data against unauthorised access, accidental loss, destruction, or damage. Our security protocols include encryption, access controls, and regular security assessments.

8. Data Retention

Your personal data will be retained only as long as necessary to fulfil the purposes outlined in this policy. We will periodically review the data we hold and securely delete or anonymize any information that is no longer required.

9. Your Rights

Under the GDPR, you have the following rights regarding your personal data:

- **Access:** You can request access to the personal data we hold about you.
- **Rectification:** You can request correction of any inaccurate or incomplete data.
- **Erasure:** You can request the deletion of your personal data in certain circumstances.
- **Restriction:** You can request the restriction of processing under certain conditions.
- **Data Portability:** You can request to receive your data in a structured, commonly used, and machine-readable format.
- **Objection:** You can object to the processing of your data in certain situations.

To exercise any of these rights, please contact us at admin@montserrat-gov.org.

10. Changes to This Policy

We may update this privacy policy from time to time to reflect changes in our practices or legal requirements. We will notify you of any significant changes and update the policy on our website.

11. Contact Information

For any questions, concerns, or requests regarding your personal data or this policy, please contact:



Kei-Retta Farrell

Montserrat Government UK Office

2 Catherine Place, Victoria, London, SW1E 6HF

Email: kei-retta.farrell@montserrat-gov.org

Phone: +44 (0) 20 3831 3884

12. Complaints

If you believe that your data protection rights have been violated, you have the right to lodge a complaint with a supervisory authority, specifically in the United Kingdom, where you work, normally reside, or where any alleged infringement of data protection laws has occurred. In the UK, the relevant supervisory authority is the Information Commissioner's Office (ICO).